

*Bedford United Church
Special Congregational Meeting
February 21, 2024*

A special Congregational meeting of Bedford United Church was held in the Sanctuary on Sunday, February 21, 2024, following the Worship Service. It was filmed for people at home, but only those in the Sanctuary were recorded and voted.

Present: Tim Rorabeck (Chair of Council), Carolyn Crowell (Secretary), Kathy McKay (Regional representative), Rev. Robyn Brown-Hewitt, Andrea McQuillin, Maurice Tugwell, Jill Wilson, Jan Oakey, Ian Moyes, Natalie Moyes, Heather Boucher, Dennis Boucher, Cath Fitzgerald, Heather Dickson, Brian King, Carol McKnight, Mary Louise Mills, Shawn Oakey, Kendall Younker, Alisha LeBouthiller, Talis Apud-Martinez, Bill Maes, Joyce Riddell, Donna Moxsom, Nancy Wynn, Bob Marryatt, Bernice Marryatt, Sharon Ballentyre, Ronda Allen, Marlene MacDonald, Jeff Tingley, Wendy Tingley, Louise Gremley, Michael Gremley, Kimberley Wilson, Jennifer Johnson, Colleen Taylor, Ian MacVicar, Ann L. MacVicar, Sabrina Dunphy, Jayne Wark, Nic Fieldsend, Sue Withers, John Doehler, Claire Oakey, Pauline Hingsley, Cathy Cox, Mike Cox, Jean MacLeod, Wendy Levo, Angela Falkenham, Chris Ward, Jocelyn Tingley, Linda Adamson, Wayne Putnam, Barbara MacLeod, Nancy Wells, Diane Livingstone, Kelly Cull, Natasha Moakes, Val Welsh, Joan Tompkins, David Hart, Daniele Hart, Kim Lam Yeung, Cliff Dahms, Pollen Yeung, Beverley Deelstra, Sandra Nimmo, Ruth Strubank, Donna Miller, Valerie Ivy, Marilyn Sceles, Lynn Burrell, Gail Moore, Andrew Stewart, Pat Branton, Sylvia Branton, Carolyn MacDonald, Linda Stewart, Susan Reid, Paul S. Nauss, Anne Levo Harrop, Bruce McCulloch, Mary Belliveau, Peter Davison, Ruby Barss Brown, Muriel Sherrard, Greta Wilson, Karen Parnell, Isobel Fleming, Cheryl Inman, Terry Choyce, Bruce Wilson, Rev. Shepherd Munikwa

Call to Order: Tim Rorabeck called the meeting to order. He thanked the members of the Profile Writing Team for their work. These are Jan Oakey, Mary Belliveau, Ruth Strubank, Emo Yango, Kendall Younker, Regional Representative, Kathy McKay and Regional Reviewer, David Hewitt.

Profile Team Observations: Jan Oakey led the group through the next few slides.

- the task now required by UCC has changed significantly since 2017 when BUC last prepared a JNAC and position descriptions
- the UCC Guidelines advise more thorough descriptions of programs, services, financial viability, demographics...
- we are most thankful for the assistance, patience and cooperation of other congregational members and Council

Information Sources: The Team received information from the following sources:

JNAC 2017

Congregational Survey conducted by Corporate Research Associates
- 2022

Requests for input throughout with Council, Team Leads and group members

Stewardship, M&P and Office Staff dug deeper to provide vital information

Information presentations:

UCW October 16

BUC Staff October 17

Council October

Congregation November 19

Lead Minister Summary:

The Lead Minister will ...

...oversee the spiritual need of the community. This includes leading, supporting and inspiring the ministerial team, volunteers and the congregation. In addition, they will invite new engagements with the church and the wider community, including ecumenical, interfaith and other interest groups and individuals.

Also noted that the Lead Minister will support the work of the congregation in helping to envision and reshape the future of BUC.

Lead Minister Qualifications: An ordained/diaconal minister who meets all requirements set forth by the United Church of Canada for Ministry personnel.

Master of Divinity

Demonstrated skills and abilities in leading worship and dynamic presentation.

Profile Writing Team Recommendations:

1. that the BUC Council accepts the 2023 Community of Faith Profile, with or without amendments, and recommends it to the Congregation for acceptance.
2. that the Congregation accepts the 2023 Community of Faith Profile, with or without amendments, via the following motions ...

Motions:

- a. Moved by Maurice Tugwell, seconded by Carol McKnight, that the Congregation approve this 2023 Community of Faith Profile and recommend it to Bermuda Nova Scotia Regional Council for approval. CARRIED.
- b. Moved by Bruce McCollough, seconded by Terry Choyce, that Bedford United Church request Bermuda Nova Scotia Regional Council to declare a vacancy for the following position, Lead Minister as described in the Community of Faith Profile. Effective date will be based on approval of this Profile by Bermuda Nova Scotia Regional Council. CARRIED.
- c. Moved by Andrea McQuillin, seconded by Nancy Wells, that BUC Council strike a Search Committee according to the current United Church of Canada guidelines document "Pastoral Relations: Guidelines for Search and Selection". CARRIED.
- d. Moved by Sandra Nimmo, seconded by Heather Boucher, that this Profile Writing Team be disbanded with thanks, once this Profile is approved by Bermuda Nova Scotia Regional Council. CARRIED.

Indicative Timelines:

Mid-late December 2023	Region review and recommendations
Late December 2023	Council Approval
January 21, 2024	Congregational Meeting
January 21 & ff	Form Search Committee
January 21	Post Profile & Vacancy on Church Hub
Late January	Final approval by Region
February	Receive and review resumes
March	Interviews
late March/early April	Offer to chosen candidate
April - June	Notice period
August	Welcome new Lead Minister

Adjournment was moved by Mary Louise Mills.

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Chair: Tim Rorabeck

Secretary: Carolyn Crowell