

BEDFORD UNITED CHURCH COUNCIL
Wednesday, January 22, 2025 - 7 pm
on Zoom

DRAFT

The regular meeting of the Bedford United Church Council was held on Wednesday, January 22, 2025 at 7 pm on Zoom with Tim Rorabeck in the Chair.

Present: Tim Rorabeck (Chair), Jill Wilson, Andrea McQuillin, Carol McKnight, Jeff King, Cliff Dahms, Sarah McLean, Janice Reid, David Hart, Secretary Carolyn Crowell, Staff: Rev. Beth Hayward, and Visitor, Val Welsh.

Regrets: Sue Reid, Roger Seward

Opening Prayer: Rev. Beth Hayward opened with prayer.

1. **We assemble as Stewards of Spiritual Vision and Temporal Gifts:**

It was moved (Cliff Dahms/Andrea McQuillin) and **PASSED**

1. that Council empower all present to discuss all matters, in accordance with BUC bylaws. In accordance with the BUC constitution, only Council members are eligible to vote on matters brought before Council,
2. that Council approves the Wednesday, January 22, 2025 Agenda, and
3. that Council adopt the minutes of the November 27, 2024 meeting of Council as printed and circulated by email.

Update from Council Executive:

1. Overpayment of Summer Students: Due to human error, the summer students were overpaid (about \$1591. total). It was decided to forgive this and to add various procedures to ensure it does not happen again.

2. Spaghettimen Project: This project was given \$2500.

It was moved (Tim Rorabeck/Janice Reid) and **CARRIED** that the Council approve these actions by the Council Executive.

2. WE SEEK AN INSPIRED PATH FORWARD RELATIVE TO:

a) **Minister's Report:** (Appendix A) Rev. Beth Hayward presented her insights from the Advent/Christmas Season.

b) Property and Administration Ministry Team: David Hart reported that the Team has held a 'walk about' to determine current needs. Bob Hodgson will be conducting an analysis of the storage space needed by various Teams and groups that use the facility. Cliff Dahms and Brian Skelly will arrange for some 'deep cleans'. Other projects will include painting parts of the facility, signage and cleaning the heat pumps.

Learn and Grow Rental: This group would like to have more space in order to remain in our facility. The Team is working with them to determine whether or not BUC can support a 5 year lease which would bring in about 48K/year. This project will return to Council for approval when it has been organized.

c) Ministry and Personnel Ministry Team: Jill Wilson reported that there will be a **3% increase** to the salaries of BUC staff.

It was moved (Jill Wilson/Janice Reid) and **CARRIED** the the 3% increase be extended to all BUC Staff.

There was a discussion of plans needed for supply during the **sabbatical of Rev. Katie Aven**.

Not everyone had received the **Performance Plan for Rev. Beth Hayward** (Appendix B) put together with her by Tim Rorabeck and Judy Wilson.

It was moved (Tim Rorabeck/David Hart) and **CARRIED** that it be resent and that the Executive review it and move approval of it at the next meeting.

d) Stewardship Ministry Team: (Appendix C) Carol McKnight and Janice Reid presented the Draft General Operating Fund Statement of Income and Equity **Year-end 2024**. The loss is much less than the \$80K that was anticipated at the AGM in March 2024. This was due to a number of factors including - use of the facility income was larger - funeral income was higher than anticipated - investment income was higher - ministry costs were much lower. The national UCC denominational assessment has been given a separate line so people can understand that we also support the national UCC.

(Appendix D) The **2025 Budget** was also presented and reviewed. The income will increase if the Learn and Grow rental is approved. Under expenses, there will be an increase for the lead minister and for Sabbatical 'backfill'. It will also be proposed that an additional part time position of Bookkeeper be added.

The anticipated loss for 2025 will be 57K+.

It was moved (Janice Reid/Carol McKnight) and **CARRIED** that Council approve the use of liability accounts to offset amounts in the budget.

e) **Nominating Ministry Team** Update: (Appendix E) Andrea McQuillin had circulated an interim report from this Team. This will be considered at the next meeting.

f) **Behaviour Covenant:** This will be as presented at the November 2024 meeting. The Conflict Resolution paper will be considered at a future meeting.

g) **Volunteer Hours:** The national UCC is asking for approximate volunteer hours to be noted on the yearly report form. People are asked to send these to Tim Rorabeck.

3) We go out into the World to Serve with Joy and Compassion:

Closing Motion: It was moved (Carol McKnight/Andrea McQuillin) and **CARRIED** that Council delegate to its Executive the power to deal with any urgent matters arising before the next meeting and that this Council meeting be adjourned.

Closing Prayer: Andrea McQuillin offered the closing prayer.

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Tim Rorabeck, Chair

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Carolyn Crowell, Secretary

NEXT REGULAR MEETING: Wednesday, February 26, 2024 at 7 pm.