BEDFORD UNITED CHURCH COUNCIL Wednesday, July 3, 2024 - 7:30 pm on Zoom

DRAFT

An extra meeting of the Bedford United Church Council was held on Wednesday, July 3, 2024 at 7:30 pm on Zoom with Tim Rorabeck in the Chair.

Present: Tim Rorabeck (Chair), Jill Wilson, Andrea McQuillin, Carol McKnight,

Jeff King, Roger Seward, Janice Reid, Sarah McLean, Cliff Dhams, Sue Reid, Secretary Carolyn Crowell, Staff: Rev. David Hart and guests Mary Belliveau &

Nic Fieldsend, members of the Search Committee for a Lead Minister.

Regrets:

Purpose of Meeting: The purpose of the meeting was to hear the report and recommendations of the Search Committee for a Lead Minister.

Opening Prayer: Rev. David Hart opened with prayer.

Presentation from Search Committee: Mary Belliveau and Nic Fieldsend gave an excellent presentation from the Search Committee, accompanied by a power point summary. The Committee recommends that BUC Council present this candidate to the congregation as our new Lead Minister.

A lively discussion took place, after which the following motions were made.

It was moved (Sue Reid/Andrea McQuillin) and **CARRIED** that the Council accept the recommendation of the Search Committee to offer the position of Lead Minister to the chosen candidate subject to the conditions set in the motions below.

It was moved (Janice Reid/Cliff Dahms) and **CARRIED** that Council approve a compensation package to be negotiated with this candidate based on minimum comprehensive salary at the level F + COLG 4 + 28% overage, with a performance review to be conducted with Council in the Fall of 2025, to determine an increase to the overage of up to a maximum of 35%.

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It was moved (Sue Reid/Cliff Dahms) and **CARRIED** that the Search Committee request the candidate to determine a start date at BUC that provides acceptable notice to his/her present pastoral charge.

It was agreed that the Search Committee would arrange for present BUC Staff to meet with this candidate before the congregational meeting.

It was moved (Tim Rorabeck/Andrea McQuillin) and **CARRIED** that, assuming terms can be reached, this candidate be put forward to a congregational meeting of Bedford United Church as soon as possible after 3 weeks notice is given.

Adjournment: Tim Rorabeck moved adjournment.

Tim Rorabeck, Chair	Carolyn Crowell, Secretary

NEXT REGULAR MEETING: Wednesday, September 25, 2024 at 7 pm.